



VFW Auxiliary Department of NH Mentoring for Leadership
Ensure a Positive Member Experience.
Engage in Learning and Training Opportunities
Develop and Empower Members for Leadership Roles

November 2022

Should your Auxiliary start a mentoring program?

**Mentoring
Program**

Every Auxiliary should have some sort of mentor program. This can be done formally or informally. The more members you have and the more quickly you're growing may indicate that you need to have a process in place to get those new members involved and included as soon as possible.

Three members could take this on, perhaps those who remember well what it felt like to be new and who know enough about the organization to be helpful. (For a smaller Auxiliary, one person may be able to handle this.) As soon as a new member is voted on and accepted, their name and contact information should go to this team. Based on what they know about this new member, someone should be assigned to that member for at least the first year. It doesn't have to be a member of this team, but a member who would be willing to reach out to someone new and show them the ropes. Even the little things like sitting near a new member during a meeting so you are able help them understand how the meeting operates and answer any questions they may have.

If you have a mentoring program in your auxiliary that's wonderful, let me know all about it! Maybe you could mentor another auxiliary on how to start one?



Happy Thanksgiving!

Stay well and God Bless,
MJ
Mary-Jane Ryan
VFW Aux. Dept. of NH
Chief of Staff 2022-2023

My Reason to Live is my Reason to Give of Myself to mentor and encourage our members with their ***Hands that serve, Hearts that Care.***